



Christian Union

Internship Position Description

2027–2028

Mission and Vision

Christian Union seeks a spiritually vibrant nation, marked by Christian values permeating every corner of society. One of the means of achieving this end is identifying, developing and networking transformative Christian leaders at a handful of the nation's most secular, academically intense, influential universities. Christian Union continues the vision via Christian Union America with various national programs and initiatives to train and urge Christians to seek God wholeheartedly.

Developing Leaders

Christian Union is committed to developing transformative Christian leaders to bring about revival and reformation across America. To maximize this leadership impact, CU cultivates among students a deep sense of calling and purpose from the Lord. Equally as important, Christian Union provides future leaders a vision of what single-minded devotion to the Lord looks like as they are challenged and equipped to counter-culturally seek the Lord with their whole hearts. The goal is for every Christian student on campus to be able to be in a Bible Course and to be developed as a Christian leader.

Bringing Revival

CU is committed to making Jesus the most talked about person and topic on campus by saturating the campus with the good news of Jesus Christ. Every student should have the opportunity to hear the gospel at least 3–5 times every year. Every non-Christian on campus should know a devout Christian who is open about their faith. Imagine the difference it would make if every student clearly understood the gospel and knew, first-hand, a dynamic, credible, faith-filled follower of Jesus!

Transitioning Graduates Well

In addition to these commitments, CU helps graduates transition well out of college and into the marketplace. Whether this involves participating in the CU mentorship program, the CU young professionals fellowship in NYC (and possibly other cities in the future), giving back to CU financially

and/or getting involved in a strong local church upon graduation, CU wants to see networked graduates thriving and impacting the world around them in the powerful Name of Jesus.

Internship Role

CU internships are an extension of this mission in which interns play a vital role in continuing their own leadership development as well as the development of other students. Taking the knowledge, development, and deposits that have been received, interns are now able to build up and develop other students into transformative Christian leaders.

The CU Internship not only fulfills an important leadership need on campus, but also provides a meaningful opportunity for your own growth and development. Through the experience, you will strengthen practical skills in leadership, communication, teamwork, initiative, organization, and ministry effectiveness that will serve you in future ministry and professional settings.

Just as importantly, you will be challenged to grow spiritually through prayer, dependence on the Holy Spirit, Biblical leadership, evangelism, discipleship, and service. The desire is that you finish the internship having made a meaningful impact on your campus while also becoming a stronger, more equipped Christian leader.

This position serves full time, 40-50 hours per week, and reports to the local Christian Union Ministry Director. The length of the internship is one year with the potential option of extending to a second year. Interns will raise money for one year, and if approved in March during the first year, there's the possibility of raising funds and serving for the second year.

Dates

The following are the internship start and end dates for every Christian Union university ministry. They all begin with attendance at the Christian Union annual summer conference called Christian Union Momentum, and end with the local ministry's commencement date in the spring.

Ministry Name	Start Date	End Date	Giving Link	
 CHRISTIAN UNION VOX	CU Vox	July 25, 2027	June 11, 2028	christianunion.org/vox
 CHRISTIAN UNION LUX	CU Lux	July 25, 2027	May 22, 2028	christianunion.org/lux
 CHRISTIAN UNION VITA	CU Vita	July 25, 2027	May 28, 2028	christianunion.org/vita
 CHRISTIAN UNION LUMINE	CU Lumine	July 25, 2027	May 17, 2028	christianunion.org/lumine
 CHRISTIAN UNION NOVA	CU Nova	July 25, 2027	May 23, 2028	christianunion.org/nova
 CHRISTIAN UNION LIBERTAS	CU Libertas	July 25, 2027	May 28, 2028	christianunion.org/libertas
 CHRISTIAN UNION GLORIA	CU Gloria	July 25, 2027	May 25, 2028	christianunion.org/gloria
 CHRISTIAN UNION MARTUS	CU Martus	July 25, 2027	May 15, 2028	christianunion.org/martus
 CHRISTIAN UNION CARITAS	CU Caritas	July 25, 2027	June 11, 2028	christianunion.org/caritas
 CHRISTIAN UNION GLORIA	CU Gloria Law	July 25, 2027	May 25, 2028	christianunion.org/gloria-law

Responsibilities and Key Activities

CU Objective #1: Develop Christian Leaders

- Lead Bible Course(s). Bible Courses can be one of the single greatest experiences of a college career. Bible Courses that are rich in content, deep in relationships and dynamic in experiencing the Lord's presence and power exceed any other campus club, course, or college experience. This unique, transformational experience is largely dependent upon the leadership initiative of the Bible Course Leader, and requires prayer, intentionality, and preparation in order to accomplish this goal.
- Recruit Freshmen. Extensively recruit freshmen into CU Bible courses through the Freshman Welcoming Campaign (FWC), evangelistic efforts, and other CU initiatives.
- Mentor Students. Aid in the discipleship, mentoring, and coaching of CU students in these main areas: Bible courses, student leader coaching, and one-on-one mentoring meetings.
- Coach Students. Coach student leadership teams such as (where applicable and as directed by the Ministry Director): LLS, outreach and events, worship, socials, communication, campus kindness and community service.

CU Objective #2: Bring Revival

- Call Students to Seek God Wholeheartedly. Lead by example in living out the seeking God lifestyle via at the Daniel Spirituality level (or stronger – see danielspirituality.org) and help the CU team achieve hours of student prayer and student days of fasting goals.
- Saturate the Campus with the Gospel. Support the CU team in saturating the campus with the gospel by sharing the gospel with at least one student per week (on average) and trusting God that at least one student per term would come to faith in Christ through your gospel witness.

CU Objective #3: Transition Graduates Well

- Raise Cornerstone Partners. Connect with graduating peers along with recent graduates and invite them to contribute to your internship fundraising efforts through CU's Cornerstone Partner program.
- Support CU Alumni Board. Attend one alumni board meeting per term to give them an update on your internship and how they can continue to support you in prayer.

Qualifications

The ideal candidate will demonstrate a mature and growing Christian faith, a strong commitment to the mission and values of Christian Union, and a desire to develop as a transformative Christian leader while investing in the spiritual growth and leadership development of others.

Qualified candidates should demonstrate:

- A vibrant personal relationship with Jesus Christ and a commitment to wholehearted devotion to God through prayer, Scripture, worship, fasting, and other devotional activities. If not already living at a Daniel Spirituality (danielspirituality.org) level, desirous of stepping into that commitment for the year.
- Strong alignment with Christian Union's mission to develop Christian leaders, advance the gospel, seek revival, and bring Christian influence to society.
- A desire and ability to disciple, mentor, coach, and encourage students in their spiritual growth and leadership development.
- A solid understanding of Scripture and the ability to lead or facilitate Bible Courses with sound biblical content, thoughtful preparation, relational depth, and spiritual intentionality.
- A heart for evangelism and a willingness to initiate gospel conversations, build relationships with students, and actively participate in campus outreach.
- Demonstrated leadership ability, including the capacity to take initiative, influence others, develop student leaders, and help teams pursue shared goals.
- Strong interpersonal and relational skills, with the ability to form meaningful relationships and connect effectively with students from a wide variety of backgrounds.
- Strong communication skills, including the ability to communicate biblical truth, vision, expectations, encouragement, and feedback clearly and effectively.
- A teachable spirit and willingness to receive coaching, feedback, accountability, and continued leadership development from Christian Union staff.
- Personal integrity, spiritual maturity, humility, reliability, and the ability to serve as a credible example of Christian character and conduct.
- Strong organizational and time-management skills, including the ability to balance ministry relationships, Bible Course preparation, outreach, meetings, events, and administrative responsibilities.
- Ability to work both independently and collaboratively as part of the CU ministry team.
- Willingness to engage graduating students, alumni, ministry partners, and supporters and to participate appropriately in fundraising and partnership-development efforts.
- A desire to see God bring spiritual awakening and lasting gospel impact at your University.
- Previous involvement in your local Christian Union ministry.

Accountability, Training and Review

This position reports directly to the local Christian Union Ministry Director and involves attending weekly CU faculty meetings as well as CU-wide prayer via zoom and 7 Keys training meetings led by

various CU leaders. In addition, there will be exposure to theological, leadership and evangelism training and application.

The intern position will have the following review meetings:

- Regularly occurring review and analysis of responsibilities with the Ministry Director.
- Twice per year performance review/discussion with the Ministry Director.

Work Schedule

While this position will have set hours, there will be seasons when more time is required. The following is a general outline of the work schedule:

- The standard working hours are 9:00am to 5:30pm Mon-Fri, plus additional hours after or before those set hours, and sometimes weekends too (especially retreats)
- Freshman Welcoming Campaign - additional efforts and time is required.
- Attendance of pre-retreat, fall retreat, winter retreat, and CU Spiritus. These events happen either during the week or over the weekend. Dates for pre-retreat are before classes begin, Fall retreat dates are in the fall, of course, and winter retreat dates are in January or February and CU Spiritus in May of each spring.

Funding

- Interns are to work alongside the Ministry Director, and independently, to identify, make contact, and meet in person potential Cornerstone Partners (CP) to raise support. The best place to start for this is with peers, fellow-graduating classmates, and friends from one's home church. Interns will receive training to raise their own support.
- The target salary for this position is annualized at \$30,000-\$50,000 (dependent upon geographic location). Compensation will be paid in relation to the amount of funds that have been raised for this position.
- Benefits are included in this role and will be covered by CU.